

# NASHOBA Regional School District



Together, we inspire and challenge all learners to realize their unique potential and become active contributors to their community

Office of the Superintendent

Kirk Downing, *Superintendent*

Laura Friend, Assistant Superintendent of Teaching and Learning

3/20/2023

**Position:** Instructional Assistant – Early Rise Program  
**Department/Location:** Florence Sawyer School  
**Pay:** Bargained Scale  
**Hours:** 32.5 hours per week

***The Instructional Assistant is employed without regard to age, physical, mental or psychiatric disability, genetics, race, religion, sex, sexual orientation, gender identity, marital status, national origin, or military status. NRSD welcomes and encourages candidates with diverse racial, cultural, religious, class, and/or gender backgrounds and experiences to apply.***

#### Organizational Scope:

A member of the Department of Special Education, this position reports directly to the building Principal and to the Director of Pupil Personnel Services while working under the direction of the classroom teacher. The work of the Instructional Assistant is influenced by NRSD's core values of academic achievement and personal growth; voice, choice and agency; lifelong learning; a safe, caring and inclusive community; collaborative partnerships; innovation; and a sense of belonging for all.

#### Position Responsibilities:

Under the Direction of the Classroom Teacher:

- Supports Instructional programming
- Implements assistive technology
- Facilitates interactions between students
- Assists with implementing behavior intervention
- Assists with mobility and transitioning and personal care as needed
- Other duties as assigned

#### Job Qualifications & Physical Demands:

BS or BA Must be Highly Qualified as Paraprofessional according to DESE standards. Must be willing and able to physically manage students if needed. Classroom experience and college degree preferred.

**To Apply:** Apply through SchoolSpring. See link to Schoolspring on the NRSD website: [www.nrsd.net](http://www.nrsd.net) "Employment Opportunities".

Ann Marie Stoica, Director of Human Resources • Rob Frieswick, Director of Facilities  
Joan DeAngelis, Director of Pupil Personnel Services • Tania Rich, Director of Athletics  
Ross Mulkerin, Director of Business and Operations  
[www.nrsd.net](http://www.nrsd.net)

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